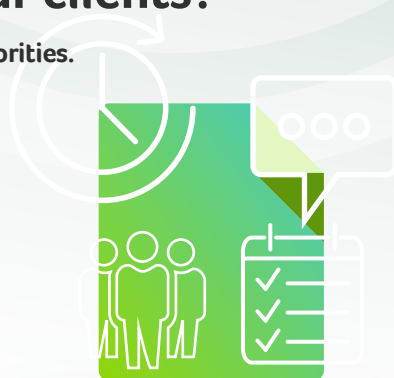




How IDA Ireland can help our clients?

IDA Ireland works closely with the relevant Irish authorities.

- + Advise on the most effective ways to navigate the immigration process.
- + Liaise with relevant Government Departments.
- + Provides support letters where appropriate.
- + Organise client seminars on Visa and Employment Permit Regulations.



Employment Permit Options



Critical Skills Employment Permit



General Employment Permit



Intra-Company Transfer Employment Permit

Criteria for Eligibility

Permit Type	Minimum Duration	Employer	Minimum Salary	Cost
Issued by Department of Enterprise & Innovation				
Critical Skills Permit*	2 years	Irish entity	€60,000	€500 up to 6 months €1,000 6 months+
General Employment**	3 months	Irish entity	€30,000	
Intra Company Transfer	3 months	Foreign entity	€40,000	

Applicants cannot be in the State while permit is being processed

* Restricted availability at salaries from €30,000 - €60,000

** Requires Labour Market Needs Test

The Process

The **Employment Permits Online System (EPOS)** is an on-line system, making it streamlined and easy to use with a faster turnaround time. There is a userguide available online.

<https://epos.djei.ie/EPOSOnlineportal#/app/welcome>



For permission to work in Ireland for between 14-90 days, the atypical visa is needed. This costs €250 and is applied for through www.inis.gov.ie.

The **Trusted Partner Initiative** streamlines the application process and is aimed primarily at regular users of the employment permits regime including companies in start-up and expansion modes.



The Benefits

- + Fast turnaround of Trusted Partner applications
- + Status valid for 2 years
- + No fee
- + This can be applied for through EPOS
- + Reduced paperwork for every permit applied for under the scheme
- + Shortened employment permit application forms

General Tips



- ✓ An employment permit will not issue unless at the time of application at least 50% of the employees in a firm are EEA nationals (50:50 rule).
- ✓ Applicants must complete all fields in the application forms or they may be rejected.
- ✓ Salary thresholds are based on a 39 hour week.