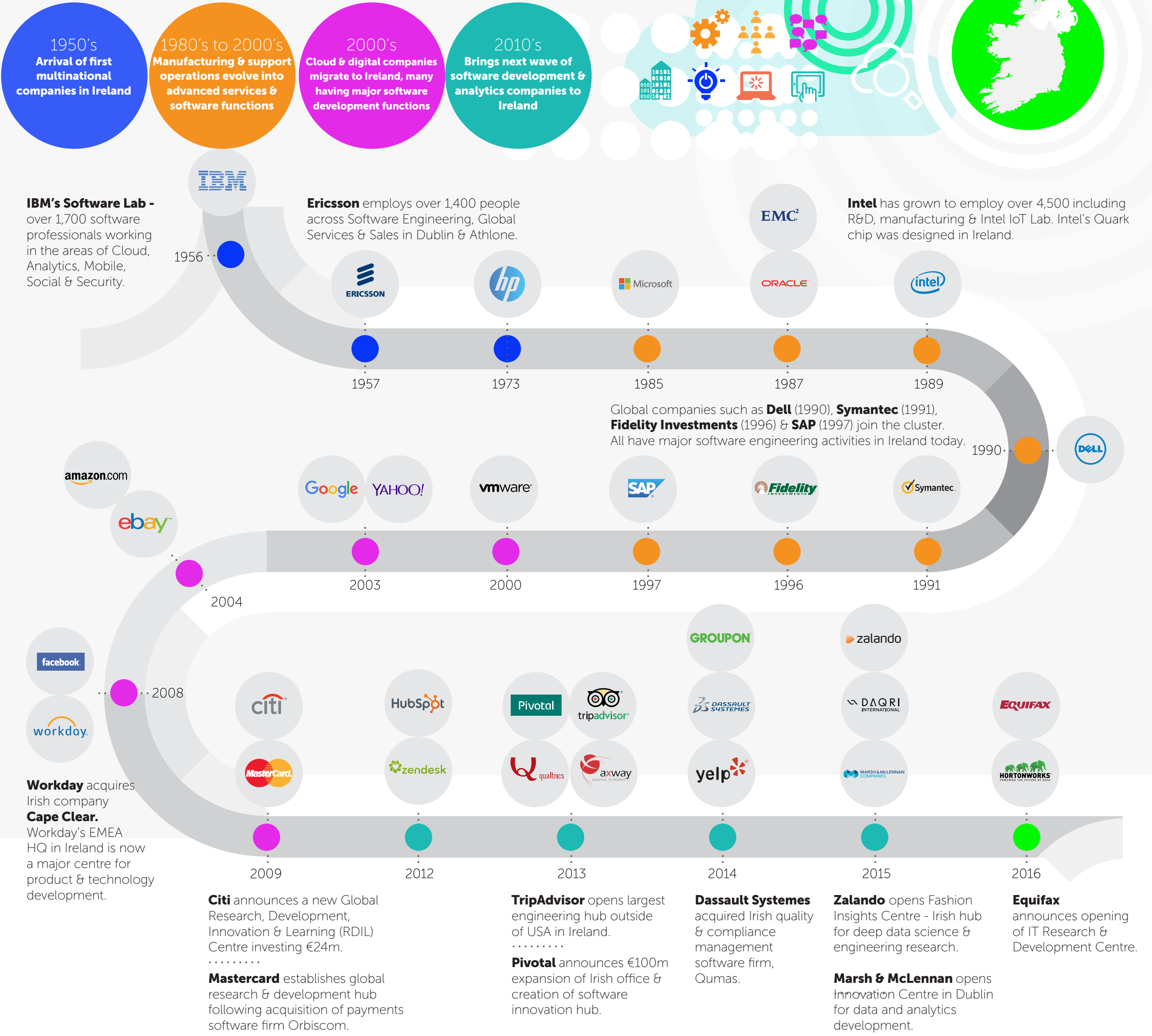


Ireland for Software.
Engineering Your Success.



#WhyIreland for Software Engineering

'Ireland offers an incredible base of talent'

Aneel Bhusri
Co-founder & CEO
Workday

'it was a very easy place for us to hire talent'

Mikkel Svane, CEO & founder of Zendesk

'Galway continues to be a great source of IT talent that can drive future innovation for HP.'

John Hinshaw, Executive Vice President & Chief Customer Officer, Hewlett Packard.

Strong talent pool

In **Top 10 countries** in the world for the availability of skilled talent (IMD 2015) and the world's lowest level of difficulty filling jobs (Manpower, 2015).

Excellent track record

1st in the world for Inward Investment by quality and value (IBM Locations Trends Report 2015). Home to over 1,200 overseas companies.

Tax 12.5% corporate tax rate for business, a **25% R&D tax credit** and extensive tax treaty networks.

Ireland has a **6.25% preferential tax rate** on income arising from intellectual property with the new Knowledge Development Box.

Education One of highest % proportion of graduates in Science, Maths & Computing in the EU (Eurostat 2015).

Ease of doing business

Ireland is the **least complex country** in the world for business. (TMF Group's Global Benchmark Complexity Index 2015).

Ireland is the **leading exporter** of computer & information services in the world, (OECD 2015).

Connected research

The government invests **€700m annually** in R&D. Strategic areas include Software, Data Analytics, Machine Learning and Telecomms.

An exceptional level of collaboration between industry, academia, state agencies and regulatory authorities drives Ireland's dynamic R&D sector.

Cutting edge companies

9 of the top 10 global software companies have operations in Ireland. Vibrant start-up scene & thriving Irish software sector.

Talent mobility

Companies in Ireland have access to a 250+ million European labour force and an accessible **global visa programme**.

Ireland has improved its employment permits regime: resulting in quicker turn-around times to ensure Ireland is a top location for mobile talent.

Ireland is currently experiencing its **biggest surge in inbound tech talent** (LinkedIn survey, 2015).

Number of immigrants coming to Ireland increased by **69%** in 5 years. (CSO, 2015).

43.9 % of total immigrants came from outside the EU (CSO, 2015).