



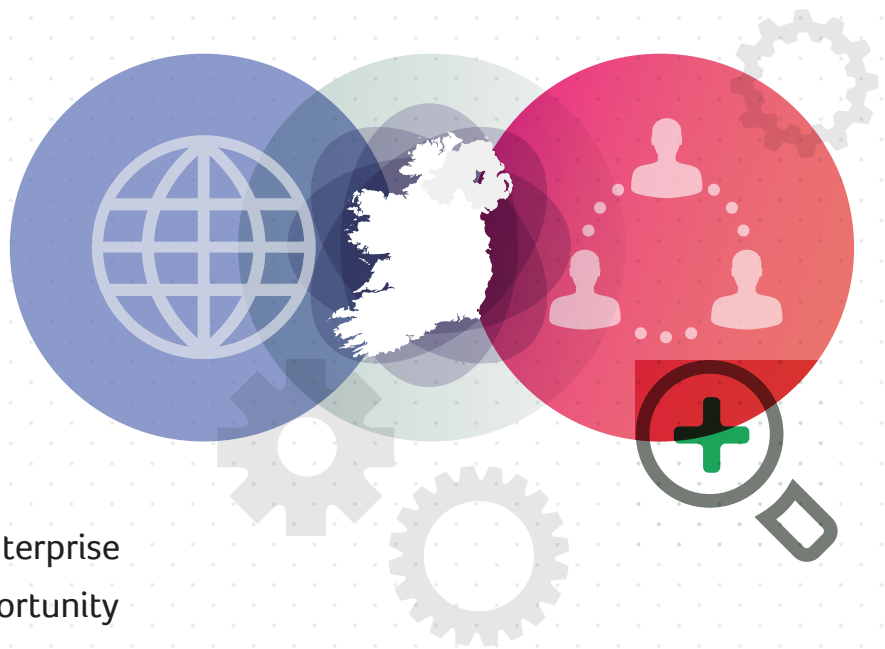
Mentor Programme

IDA Ireland in partnership with Enterprise Ireland is providing a Mentor opportunity to IDA client companies.

The purpose is to support leaders to identify and overcome obstacles to the development and growth of their activities in Ireland. Mentors in our network can provide tailored advice, guidance and support, to help you accelerate growth and build management capability.

Mentors are senior executives, drawn from the private sector, with a proven track record in business. They act as a confidential sounding board, advising you as the Mentee on key operational and strategic issues.

The Network is regularly refreshed with CEOs and senior executives with high levels of achievement and with proven skills in marketing, strategic development, organisation development, R&D, funding, building corporate relationship and influencing across the global footprint.



Mentors come from a variety of sectors such as software, services, life sciences, environment, engineering and consumer products.

Companies approved for a Mentor assignment are presented with a shortlist of experienced suitable Mentors. The final choice of Mentor is made by you. If you have a number of issues, for example in both finance and marketing and need different skills to overcome these issues, more than one Mentor can be involved in an assignment. Every effort is made to match the Mentor to your specific needs.



+ What is involved in a Mentor assignment?

- A mentoring assignment consists of 4-10 visits from a Mentor over a 6-12 month period
- You can choose a Mentor from a short-list of Mentors with the experience to meet your stated needs
- The goals and objectives are established by you the client in agreement with the Mentor at the start of the assignment
- All Mentors sign a strict confidentiality agreement with IDA & Enterprise Ireland.

+ Am I eligible?

- All IDA client companies are eligible

+ What level of funding is available?

- 100% grant support toward costs of a Mentor for up to 10 sessions; maximum eligible cost of €175 per visit (total €1,750)

+ Becoming a Mentor on the Mentor Panel

Our business mentors are senior executives from international businesses with commercial export business development experience, who volunteer to advise our clients, on how to build the international business from Ireland and develop key relationships at Corporate level. New mentors are recruited in line with client needs and consideration is given to the applicant's skill-set, client demand for those skills and whether or not there are gaps in the mentor panel. We currently have over 390 active mentors on the Network.



For further information on becoming a Mentee or a Mentor

your IDA Project Executive or
Siobhan McEvoy, IDA Business Development
and Client Networking at siobhan.mcevoy@ida.ie

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www.linkedin.com/company/ida-ireland



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